

IMAN

From Apprentice to Electrical Improver Iman's Journey with Aston Group

At Aston Group, we're passionate about nurturing the next generation of skilled professionals through our apprenticeship programme. One of our recent success stories is Iman, who has now completed his Electrical Installations apprenticeship and stepped into a full-time role with us as an Electrical Improver.

Starting the journey

Iman's interest in the electrical field started early. Naturally hands-on and curious, he wanted a career that would combine practical work with strong career prospects. With support from his college, he applied for an apprenticeship with Aston Group — and quickly realised it was the perfect fit.

"I have always had an interest in the field as I've always been quite hands-on, and this seemed like the perfect opportunity for me. It's a respectable job title that opens doors for the future."

Learning and growing

Throughout his apprenticeship, Iman gained invaluable on-the-job experience while studying for his qualifications. From day one, he was welcomed into the team and encouraged to grow in confidence and independence.

His daily tasks included testing council-owned properties, carrying out remedial works, installing surge protection devices, replacing smoke alarms, fitting new light fixtures, and ensuring properties were safe and compliant.

Each job brought unique challenges that helped him develop key problem-solving and communication skills.

"The apprenticeship has allowed me to develop confidence and independence, but mainly the ability to problem-solve and think of solutions, as the day-to-day work is never the same."



Highlights and opportunities

Iman also had the chance to represent Aston Group during National Apprenticeship Week 2025, where he shared his experiences and inspired others to consider an apprenticeship route.

“In my experience, I have found that the apprenticeship route is the most valuable and rewarding route you can take to achieve your goals. You gain fundamental skills and experience while being paid and learning both on the job and in the classroom. Choosing the right company and career path is vital as it shapes your apprenticeship experience.”

A standout moment in Iman’s journey was meeting Pat McFadden, Secretary of State for Work and Pensions, at Waltham Forest College. Together, they discussed Iman’s journey, the skills he’s building, and his experience working within our team — a proud moment for both Iman and Aston Group.

A challenging and rewarding milestone

Iman recently completed his AM2S final exam — a demanding three-day assessment that combines practical and theoretical elements — marking the completion of his apprenticeship.

“The exam was by far the most challenging I’ve faced, but also an amazing experience. Shortly before completing the AM2S, I finished my NVQ Level 3 and Portfolio. The Portfolio was quite challenging as it required compiling photo evidence across the electrical field and writing detailed essays to demonstrate occupational competency.”

Looking ahead

Now, as an Electrical Improver, Iman continues to grow his skills and experience within Aston Group:

“Within the last year I decided to continue my journey with Aston Group and further my skills, experience, and growth with the company. I’m grateful for the opportunity to continue learning and progressing with such a supportive team, and I’m looking forward to a bright future here.”

A colleague’s perspective

Iman’s professionalism and attention to detail have made a strong impression on his colleagues.

“His confidence and knowledge shine through when conversing with residents, explaining what work is being carried out and how the fault was located and rectified.”

I was very impressed with his attention to detail and tidiness; Iman took it upon himself, without being asked, to have a walk around and thoroughly clean areas.” Shane Gleeson, Electrical Engineer

A bright future

Iman’s journey from apprentice to Electrical Improver is a brilliant example of how apprenticeships open doors to long-term, rewarding careers. His hard work, commitment, and passion for learning embody what Aston Group stands for — developing talent, building confidence, and empowering the next generation of skilled professionals.

“It’s a great step into adulthood and independence, and I see it as a win-win situation. You get qualifications, relevant experience, and a wage, all while building confidence and responsibility.”

We’re incredibly proud of Iman’s achievements and look forward to seeing his continued success at Aston Group.

