



APPRENTICESHIP RECRUITMENT PROGRAMME

GET INTO CONSTRUCTION



ASTON GROUP LAUNCHES OUR NEW APPRENTICESHIP RECRUITMENT PROGRAMME, GET INTO CONSTRUCTION – INVEST IN YOUR FUTURE TODAY!

Aston Group is proud to announce the launch of our brand-new apprenticeship recruitment programme, designed to inspire and empower the next generation of skilled professionals.

At Aston Group, we believe that investing in people is the key to a sustainable and successful future.

Our Apprenticeship Programme offers a unique opportunity for ambitious individuals to gain hands-on experience, earn while they learn, and work alongside industry-leading experts in a supportive and inclusive environment.

What you can expect:

- ➔ Paid, structured apprenticeship roles in a variety of departments
- ➔ Tailored training and professional development
- ➔ Real-world experience on live projects
- ➔ A mentor to guide and support your journey
- ➔ A pathway to a rewarding long-term career

We're on the lookout for enthusiastic, committed individuals who are ready to take the first step toward a future in engineering, building services, or corporate operations.

Whether you're a school leaver, a career changer, or simply passionate about learning and growth—this programme is your gateway to becoming a part of a company that values innovation, integrity, and people.

Application process and upcoming events

We host two recruitment events per year—in **March and June**—at local community centres and colleges. These events are designed to inform, inspire, and prepare participants for careers in construction.

Please note

Apprenticeship applications will only be considered upon attendance to our **Get into Construction** recruitment events and apprenticeship applications will only be open in March and June.

Event Schedule

DAY ONE

Launch and networking day

- Registration and welcome
- Introduction to roles within the construction industry
- Meet Aston Group colleagues and industry professionals
- Informal networking to help identify your ideal career path

DAY TWO

CV writing workshop

- Create a professional CV and cover letter
- Learn how to tailor applications to specific roles
- Get one-to-one support and feedback

DAY THREE

Interview skills workshop

- Build confidence for real interviews
- Practice answering common questions
- Learn how to showcase your skills and potential

What happens next?

Following the 3-day event, 6 standout participants will be invited to complete a 2-week unpaid work experience placement in a suitable department that fits the needs of the candidate.

Health & Safety induction

Introduction to Aston Group's work environment

Hands-on practical experience alongside our teams

Participants who impress during this stage may be invited to complete an additional 4-week unpaid placement. Up to 4 participants from each cohort who successfully complete both placements will receive a guaranteed interview for an apprenticeship position.

Eligibility criteria

To apply for this programme, you must:

- ➔ Be aged 16 or over
- ➔ Have a Maths and English qualification (GCSE or equivalent)
- ➔ Have the right to work in the UK

Spaces are limited – don't miss your opportunity to take the first step toward a rewarding career in construction with Aston Group.

How to register

To register your interest, please email your CV and a cover letter stating your preferred apprenticeship role to:

Rachel Statter - R.Statter@astongroup.co.uk